



# CONGRESSIONAL GRIEVANCE FORM

\_\_\_\_\_ and AFGE  
(Agency)

**National Council** \_\_\_\_\_ **Local#:** \_\_\_\_\_  
(Council #) (Local #)

**(Grievant:** \_\_\_\_\_ **Date:** \_\_\_\_\_ )  
(Name)

Every day, union reps from AFGE and other unions handle grievances, meet with managers, strive to improve the federal workplace, and solve thousands of problems to help keep the government running smoothly. All that is in jeopardy because of severe restrictions the White House is attempting to impose on union representation, workers' rights, legally mandated official time, and the very existence of unions. In order to make sure that all these problems are addressed, ensure workplace efficiency, and increase agency mission fulfillment, this Congressional Grievance is being filed with your office. Please assign a constituent representative to review this matter.\*

## General Information

1. Name of Grievant: \_\_\_\_\_

2. Designated Representative/contact info: \_\_\_\_\_

3. Date of Alleged Violation (Procedural Timelines for Grievance): \_\_\_\_\_

### 4. Alleged Violation(s):

a. \_\_\_\_\_

b. \_\_\_\_\_

Compensation for off-duty time I have been required to use to (i) perform union work where I have prepared for Union filings and represented employees and (ii) work on this grievance. For this pay period I have used 5.5 hours of off duty time. I anticipate using approximately 10 hours of off duty time each pay period for official time and/or to work on my official time grievance.

### 5. Remedy Requested:

In addition to reversal of discipline/removal, etc., with backpay, and/or granting of any underlying contractual grievance, we need official time for this grievance.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

### ***Attach Relevant/Supporting Evidence***

\*ATTN. Members of Congress: Thousands of grievances (like this one) and day-to-day issues are resolved efficiently within the agency when federal employees, their union reps, and management are allowed to work together. The recent White House executive orders interrupt that process. Please support hardworking federal employees by helping them restore their decades old rights to representation in the workplace, for more information visit [www.afge.org/EO-Congress](http://www.afge.org/EO-Congress)

